



State of Louisiana

DEPARTMENT OF STATE CIVIL SERVICE

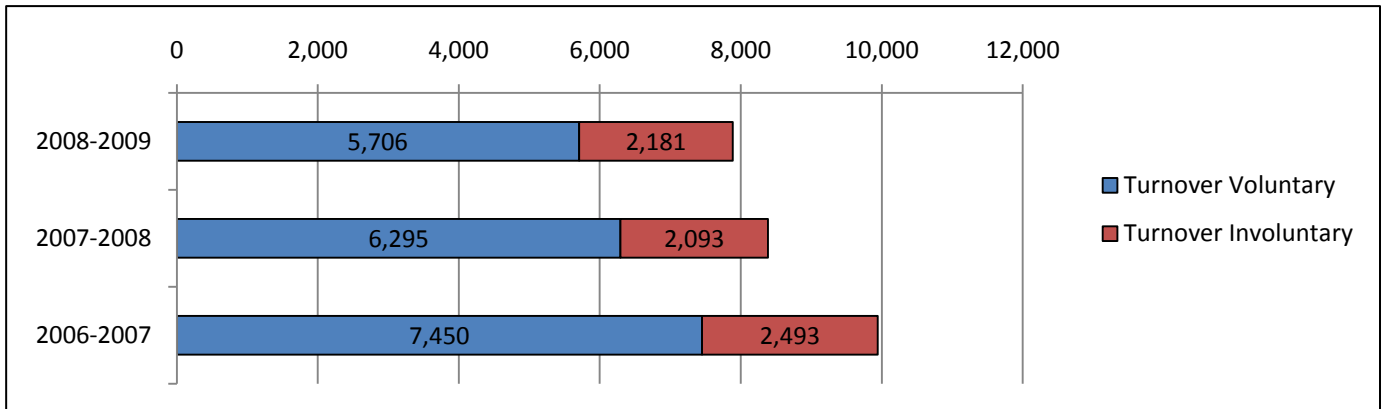
www.civilservice.la.gov

CLASSIFIED DEMOGRAPHICS

Data as of 6/30/2009

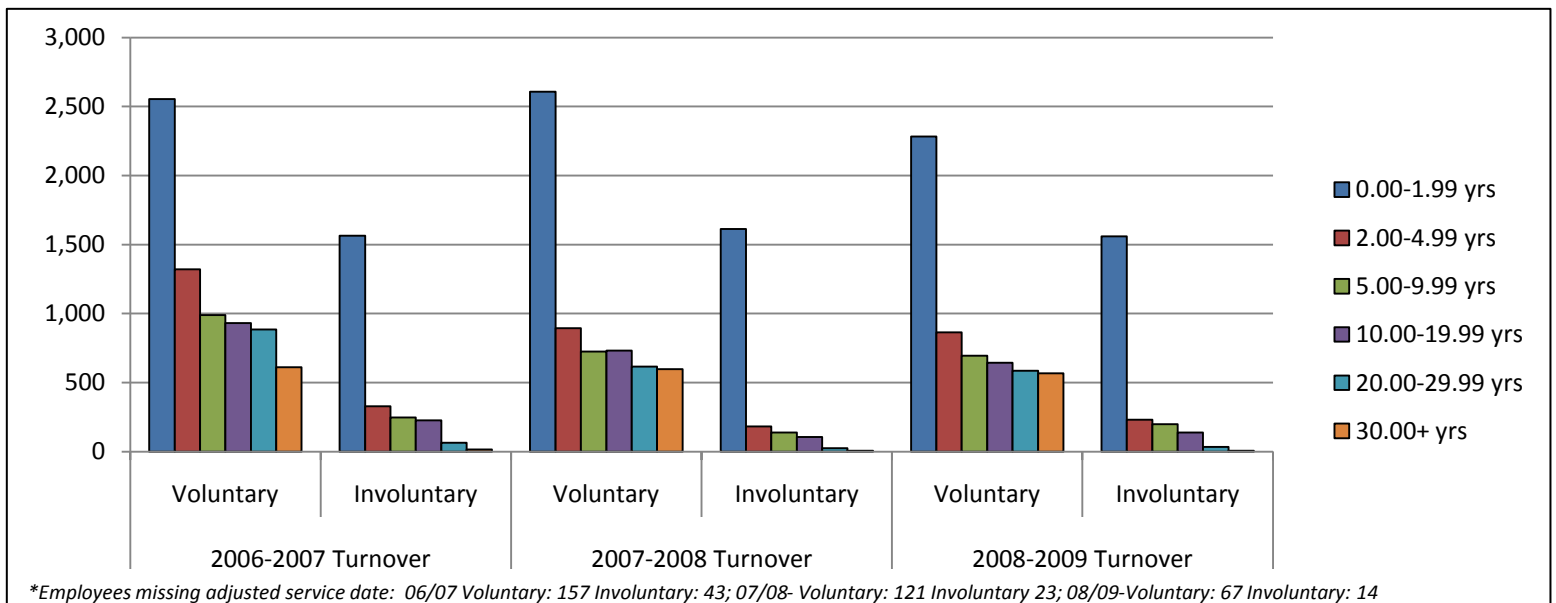
CLASSIFIED EMPLOYEE TURNOVER BY FISCAL YEAR

Fiscal Year	Turnover	
	Voluntary	Involuntary
2008-2009	5,706	2,181
2007-2008	6,295	2,093
2006-2007	7,450	2,493



CLASSIFIED EMPLOYEE TURNOVER BY FISCAL YEAR AND YEARS OF SERVICE

Years of Service	2006-2007 Turnover		2007-2008 Turnover		2008-2009 Turnover	
	Voluntary	Involuntary	Voluntary	Involuntary	Voluntary	Involuntary
0.00-1.99 yrs	2,555	1,565	2,607	1,612	2,284	1,559
2.00-4.99 yrs	1,321	329	895	182	863	232
5.00-9.99 yrs	989	248	725	138	696	198
10.00-19.99 yrs	931	227	733	106	643	138
20.00-29.99 yrs	885	65	616	26	585	34
30.00+ yrs	612	16	598	6	568	6



*Employees missing adjusted service date: 06/07 Voluntary: 157 Involuntary: 43; 07/08- Voluntary: 121 Involuntary 23; 08/09-Voluntary: 67 Involuntary: 14

* Turnover is based on classified, non-temporary employees separating from state service. Voluntary turnover includes, but is not limited to: resignations, retirement, and death. Involuntary turnover includes, but is not limited to: layoffs, non-disciplinary removals, dismissals, and separations from probation. Years of service are calculated using an employee's adjusted service date. Adjusted service date takes into account breaks in service, military service, and other qualifying/disqualifying periods of time.